

Effective Date 1/1/25

Wage and Salary Schedule Fiscal Year 2024/2025	Hourly Rate per Step							Salary Range	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Annual-Bottom	Annual-Top
<b>Title</b>									
<b>Management</b>									
General Manager								\$ 247,436.80	\$ 247,436.80
Director of Administrative Services								\$ 174,801.00	\$ 209,764.00
Director of Operations								\$ 174,801.00	\$ 209,764.00
Assistant Director of Administrative Services								\$ 142,079.00	\$ 170,487.00
Accounting Manager								\$ 142,079.00	\$ 170,487.00
Harbormaster								\$ 142,079.00	\$ 170,487.00
<b>Teamsters Union Local No. 856</b>									
Accountant	\$ 46.01	\$ 48.31	\$ 50.73	\$ 53.27	\$ 55.94	\$ 58.74	\$ 61.67	\$ 95,700.80	\$ 128,273.60
Deputy Secretary	\$ 40.39	\$ 42.41	\$ 44.54	\$ 46.77	\$ 49.11	\$ 51.57	\$ 54.15	\$ 84,011.20	\$ 112,632.00
Accounting Tech I/Administrative Assistant II/ Customer Service Coordinator	\$ 35.34	\$ 37.10	\$ 38.96	\$ 40.91	\$ 42.95	\$ 45.10	\$ 47.35	\$ 73,507.20	\$ 98,488.00
Administrative Assistant I	\$ 29.32	\$ 30.78	\$ 32.31	\$ 33.93	\$ 35.63	\$ 37.41	\$ 39.28	\$ 60,985.60	\$ 81,702.40
<b>Operating Engineers Local Union No. 3</b>									
Assistant Harbormaster	\$ 56.18	\$ 59.01	\$ 61.95	\$ 65.05	\$ 68.31			\$ 116,854.40	\$ 142,084.80
DHMB/Training Officer	\$ 49.53	\$ 50.73	\$ 53.16	\$ 55.70	\$ 58.38			\$ 103,022.40	\$ 121,430.40
Deputy Harbormaster B	\$ 47.16	\$ 48.31	\$ 50.63	\$ 53.05	\$ 55.59			\$ 98,092.80	\$ 115,627.20
Deputy Harbormaster A	\$ 38.05	\$ 39.95	\$ 41.95	\$ 44.04	\$ 46.24			\$ 79,144.00	\$ 96,179.20
Harbor Worker B	\$ 29.13	\$ 30.75	\$ 32.12	\$ 33.72	\$ 35.41			\$ 60,590.40	\$ 73,652.80