

Resolution 15-13
of the
San Mateo County Harbor District
To
Approve an Amendment to the Memorandum of
Understanding (MOU) Between the San Mateo County
Harbor District and Operating Engineers Local Union
No. 3

Whereas, The San Mateo County Harbor District and Operating Engineers Local Union No. 3 desire to amend Section 4 of their Memorandum of Understanding; and

Whereas, the Harbor District General Manager and Human Resources Manager met and conferred with representatives of Operating Engineers Local No. 3 during June 2013 and reached agreement regarding an amendment to the MOU; and

Whereas, the Board of Harbor Commissioners of the San Mateo County Harbor District has fully reviewed the proposed terms and conditions of the agreement.

Therefore, be it resolved, the San Mateo County Harbor District hereby approves the amendment to its Memorandum of Understanding with Operating Engineers Local Union No. 3 as set forth in the Side Letter to the Memorandum of Understanding as amended, attached and incorporated by reference herein.

Approved this 17th day of July, 2013 at the regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

For: Bernardo, Brennan, Holsinger, Parravano, Tucker

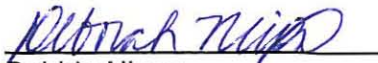
Against: None

Abstaining: None

Absent: None

Attested

BOARD OF HARBOR COMMISSIONERS



Debbie Nixon
Deputy Secretary



Robert Bernardo
President

Side Letter Agreement

Between

San Mateo County Harbor District and Operating Engineers Local No. 3

Regarding Reopener for Wages

The San Mateo County Harbor District and Operating Engineers Local No. 3, having met and conferred, agree to the terms and conditions below regarding this Side Letter Agreement.

1. The individual salary rates of all employees represented by Operating Engineers Local Union No. 3 shall be increased two and one-half percent (2.5%) retroactive to July 1, 2013.
2. The individual salary rates of all employees presented by Operating Engineers Local Union No. 3 shall be increased two and one-half percent (2.5%) effective July 1, 2014.

Agreement entered into this date July 17, 2013

For the District:



Peter Grenell, General Manager

San Mateo County Harbor District

For the Union:



Bill Pope, Business Representative

Operating Engineers Local No. 3