

Resolution 29-15
to
**Amend the Employment Contract of Director of
Finance Debra Galarza**
for the
San Mateo County Harbor District

Whereas, the District and the Director of Finance have entered into a December 15, 2014 Employment Agreement (the Agreement); and

Whereas, under the Agreement, the Director of Finance is to receive an annual Cost of Living salary adjustment, and the District is reconsidering its policy of whether to provide an annual Cost of Living Adjustment to unrepresented employees this fiscal year and in future fiscal years without first considering other factors, financial or otherwise, on an annual basis; and

Whereas, the District is required to comply with the provisions of AB 1344 which was enacted to provide greater transparency in local government and institute certain limitations on compensation paid to local government executives. AB 1344 also requires that contracts between a local agency and its employees include provisions requiring reimbursement of certain compensation paid to an employee who is convicted of a crime involving an abuse of his/her office or position; and

Whereas, the Interim General Manager recommends that the Agreement be amended to comply with AB 1344 and to remove any Cost of Living Adjustments and replace any such adjustment for the July 1, 2015-June 30, 2016 fiscal year with a one-time lump sum payment of \$2,525.41.

Now, Therefore, be it resolved, that the Board of Harbor Commissioners of the San Mateo County Harbor District authorizes the General Manager to enter into an amendment to the Agreement with the Director of Finance to comply with AB 1344 and in particular to remove any Cost of Living Adjustments and replace any such adjustment for the July 1, 2015-June 30, 2016 fiscal year with a one-time lump sum payment of \$2,525.41.

Approved this 15th day of July 2015 at a regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

For: Bernardo, Brennan, David, Mattusch, Parravano

Against: None

Absent: None

Abstaining: None

Attested

BOARD OF HARBOR COMMISSIONERS



Debbie Nixon
Deputy Secretary



Tom Mattusch
President