

RESOLUTION NO. 22-26

RESOLUTION OF THE BOARD OF HARBOR COMMISSIONERS OF THE SAN MATEO COUNTY HARBOR DISTRICT CONCERNING A SIDE LETTER AGREEMENT BETWEEN THE SAN MATEO COUNTY HARBOR DISTRICT AND OPERATING ENGINEERS LOCAL UNION NO. 3 REGARDING 12-HOUR SHIFT LENGTHS AT PILLAR POINT HARBOR

WHEREAS, the Deputy Harbormasters excel at ensuring a safe, hospitable, and productive facility at Pillar Point Harbor, including the execution of multiple water rescues outside of the breakwaters,

WHEREAS, the San Mateo County Harbor District is not staffed or funded to maintain a 24 hour a day, seven days a week, 365 days a year staffing model to provide and maintain search and rescue/maritime assist activities outside the Harbor District,

WHEREAS, The members of Operating Engineers Local 3, to increase availability for search and rescue, engaged customer service, and proactive harbor maintenance, have proposed a 12-hour shift schedule and the reduction of the number of shifts to two from three shifts per day,

WHEREAS, the Harbor District fully supports the members of Operating Engineers Local 3 in their effort to improve availability without unreasonably utilizing overtime.

NOW, THEREFORE, BE IT RESOLVED that the San Mateo County Harbor District agrees with the following:

1. The General Manager is hereby authorized to sign and make final the proposed Side Letter Agreement to the San Mateo County Harbor District and Operating Engineers Local 3 Memorandum of Understanding July 1, 2018 through June 30, 2023.

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(cont.)

2. Effective December 4, 2022, the regular shift length for a Deputy Harbormaster assigned to Pillar Point Harbor may extend up to 12-hours per regularly assigned workday,
3. Effective December 4, 2022, the three shift staffing model at Pillar Point Harbor will be replaced with a two shift model, covering a 24 hour period, and
4. Effective December 4, 2022, a Deputy Harbormaster will not earn overtime until such time that the Employee exceeds 12 hours on an employee's regularly scheduled workday, or forty (40) hours in an Employee's workweek.

PASSED AND ADOPTED on this 16th day of November 2022.

I, the undersigned, hereby certify that the foregoing Resolution No. 22-26 was duly adopted by the Board of Commissioners of the San Mateo County Harbor District following Roll Call Vote:


FOR:	Reyering, Zemke, Mattusch, Chang Kiraly, Larenas
AGAINST:	None
ABSENT:	None
ABSTENTION:	None

**BOARD OF HARBOR
COMMISSIONERS**



Nancy Reyering, President

ATTEST:



Melanie Hadden, Deputy Secretary