

**Resolution 10-10**  
to  
**Approve a Classification, Wage and Salary  
Schedule for Fiscal Year 2010-11**  
for the  
**San Mateo County Harbor District**

**Whereas**, the General Manager is responsible for development and administration of the District's Classification and Pay Plan in accordance with Rule 4, Paragraph 4.01 of the Personnel Policies, Rules and Regulations as amended, and

**Whereas**, the General Manager has completed review of matters relating to job classifications, salaries and wages for Fiscal Year 2010-11; and

**Whereas**, the General Manager recommends that the Board adopt the attached Classification, Wage and Salary Schedule.

**Therefore, be it resolved**, by the Board of Harbor Commissioners of the San Mateo County Harbor District that the Classification, Wage and Salary Schedule for Fiscal Year 2010-11 for all employees is hereby approved.

Approved this 16<sup>th</sup> day of June 2010 at a regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

For: Lundie, Padreddii, Parravano, Tucker

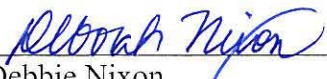
Against: None


Absent: Campbell

Abstaining: None

Attested

**BOARD OF HARBOR COMMISSIONERS**

  
\_\_\_\_\_  
Debbie Nixon  
Deputy Secretary

  
\_\_\_\_\_  
Pietro Parravano  
Acting President

San Mateo County Harbor District  
Wage and Salary Schedule  
Fiscal Year 2010-2011  
Effective July 1, 2010 - 3.01 % COLA

Title		Hourly Range Bottom	Annual	Hourly Range Top	Annual	Salary Range Bottom	Salary Range Top
<b>Management</b>							
Executive	General Manager					\$ 107,420.65	\$ 144,002.54
Management	Director of Finance					\$ 81,635.65	\$ 118,827.00
	Harbor Master					\$ 81,635.64	\$ 124,476.25
	Human Resources Manager					\$ 81,635.64	\$ 113,612.34
<b>Administrative</b>							
Administrative Assistant 4	Accountant	\$28.95	\$60,220.16	\$38.80	\$80,701.92		
Administrative Assistant 3	Accounting Specialist	\$25.40	\$52,838.86	\$34.41	\$71,575.96		
	Administrative Asst./						
	Deputy Secretary						
Administrative Assistant 2	Accounting Technician/	\$22.23	\$46,240.48	\$29.15	\$60,623.68		
	Administrative Asst.						
Administrative Assistant 1	Administrative Assistant	\$18.43	\$38,337.68	\$24.70	\$51,386.17		
Project Coordinator						\$62,545.66	\$83,817.99
<b>Operations</b>							
Assistant Harbormaster (AHM)	Assistant Harbormaster	\$ 34.93	\$ 72,655.84	\$ 40.43	\$ 84,101.65		
Deputy Harbormaster B (DHMB)	Deputy Harbormaster B	\$ 27.37	\$ 56,921.28	\$ 31.68	\$ 65,898.05		
Deputy Harbormaster A (DHMA)	Deputy Harbormaster A	\$ 23.64	\$ 49,168.57	\$ 26.05	\$ 54,192.98		
Harbor Worker C	Lead Maintenance Specialist	\$ 31.68	\$ 65,898.05	\$ 36.68	\$ 76,285.41		
Harbor Worker B (HWB)	Harbor Worker	\$ 13.15	\$ 27,352.00	\$ 19.83	\$ 41,240.92		
Harbor Worker A	Lifeguard			\$ 16.68			

