

**Resolution 16-14**  
to  
**Approve a Classification, Wage and Salary  
Schedule for Fiscal Year 2014-2015**  
for the  
**San Mateo County Harbor District**

**Whereas**, the General Manager is responsible for development and administration of the District's Classification and Pay Plan in accordance with Rule 4, Paragraph 4.01 of the Personnel Policies, Rules and Regulations as amended, and

**Whereas**, the General Manager has completed review of matters relating to job classifications, salaries and wages for Fiscal Year 2014-15; and

**Whereas**, the General Manager recommends that the Board adopt the attached Classification, Wage and Salary Schedule.

**Therefore, be it resolved**, by the Board of Harbor Commissioners of the San Mateo County Harbor District that the Classification, Wage and Salary Schedule for Fiscal Year 2014-15 for all employees is hereby approved.

Approved this 21st day of May 2014 at a regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

For: Bernardo, Brennan, Holsinger, Parravano, Tucker

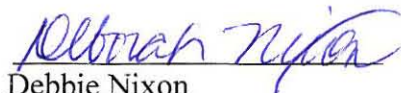
Against: None

Absent: None

Abstaining: None

**Attested**

**BOARD OF HARBOR COMMISSIONERS**



Debbie Nixon  
Deputy Secretary



Robert Bernardo  
President

**San Mateo County Harbor District**

**Wage and Salary Schedule**

**Fiscal Year 2014-2015**

**Effective July 1, 2014- 2.50 % Wage Increase and 2.6 COLA**

Title		Hourly Range Bottom	Annual	Hourly Range Top	Annual	Salary Range Bottom	Salary Range Top
<b>Management*</b>							
Executive	General Manager					\$ 121,294.49	\$ 162,601.09
Management	Director of Finance					\$ 91,874.37	\$ 134,174.02
	Harbor Master					\$ 91,874.37	\$ 140,552.89
	Human Resources Manager					\$ 91,874.37	\$ 128,285.86
<b>Administrative</b>							
Administrative Assistant 4	Accountant	33.509	69,698.72	44.905	93,402.40		
Administrative Assistant 3	Accounting Specialist	29.401	61,154.08	39.826	82,838.34		
	Administrative Asst./						
	Deputy Secretary						
Administrative Assistant 2	Accounting Technician/ Administrative Asst.	25.730	53,518.40	34.484	71,726.72		
Administrative Assistant 1	Administrative Assistant	21.331	44,368.91	28.593	59,472.48		
Office Assistant	Office Assistant	13.646	28,382.65	16.290	28,043.01		
Project Coordinator						\$72,389.296	\$97,009.528
<b>Operations</b>							
Assistant Harbormaster (AHM)	Assistant Harbormaster	40.429	84,092.32	46.795	97,334.16		
Deputy Harbormaster B (DHMB)	Deputy Harbormaster B	31.673	65,879.84	36.667	76,267.36		
Deputy Harbormaster A (DHMA)	Deputy Harbormaster A	27.359	56,907.19	30.133	62,676.64		
Harbor Worker C	Lead Maintenance Specialist	36.668	76,269.44	42.447	88,289.76		
Harbor Worker B (HWB)	Harbor Worker	15.219	31,656.46	22.948	47,732.45		
Harbor Worker A	Lifeguard			19.304			

\* COLA Only

**San Mateo County Harbor District**  
**Filled Position Listing**  
 Fiscal Year 2014-2015

Positon Filled

General Manager		1
Director of Finance		1
Harbor Master		1
Human Resources Manager		1
Accountant		1
Accounting Specialist		1
Administrative Asst./		1
Deputy Secretary		
Accounting Technician/		2
Administrative Asst.		
Administrative Assistant		
Assistant Harbormaster		2
Deputy Harbormaster B		12
Deputy Harbormaster A		1
Lead Maintenance Specialist		2
Harbor Worker		1
Lifeguard		
Total Positions		27