

**AMENDMENT NO. 1 TO EMPLOYMENT AGREEMENT FOR THE ACCOUNTING  
MANAGER OF THE SAN MATEO COUNTY HARBOR DISTRICT**

THIS AMENDMENT NO. 1 TO EMPLOYMENT AGREEMENT FOR THE ACCOUNTING MANAGER (the "Amendment") is made and entered into as of October 9, 2022 by and between the San Mateo County Harbor District (hereinafter referred to as the "District"), a public agency, and Boomer Henthorne (hereinafter referred to as "Manager").

**RECITALS**

WHEREAS, the District employs Boomer Henthorne as Accounting Manager of the District pursuant to that certain Employment Agreement dated as of April 19, 2017 (the "Agreement"); and

WHEREAS, the District and Manager desire to continue employment of Boomer Henthorne as the Accounting Manager pursuant to the terms and conditions set forth in the Agreement as amended by this Amendment.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the District, through its Board of Harbor Commissioners, and the Manager hereby agree as follows:

**Section 3 Amendment.**

Paragraph A of Section 3 (Compensation and Evaluation) of the Agreement is hereby amended to read as follows:

**Salary:** District agrees to Pay Manager an annual base salary of \$141,419.20 payable in installments at the same time and in the same manner as other management employees of the District are paid, for the faithful and diligent performance of the duties and obligations of Manager.

**Section 4. Amendment.**

Paragraph B.2 of Section 4 (Paid Time Off) of the Agreement is hereby amended to read as follows:

"Manager will accrue PTO at a rate of 22 hours of PTO per month."

Except for the changes specifically set forth herein, all other terms and conditions of the Agreement shall remain in full force and effect.

Signatures on the following page:

AMENDMENT NO. 1 TO EMPLOYMENT AGREEMENT FOR THE ACCOUNTING MANAGER OF THE SAN MATEO COUNTY HARBOR DISTRICT

---

IN WITNESS WHEREOF, the parties have executed this Agreement the day and year first above written.

SAN MATEO COUNTY HARBOR DISTRICT:

By: *James B. Pruett*  
James B. Pruett  
General Manager

MANAGER:

By: *Boomer Henthorne*  
Boomer Henthorne









# 2022\_11\_16\_Item\_9\_Henthorne Encl\_1\_Henthorne\_Contract\_Amendment For Signature

Final Audit Report

2022-11-22

Created:	2022-11-17
By:	Melanie Hadden (mhadden@smharbor.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAALnDjKkEPc1PkaWka5Yqn54_vPdYuQ6HI

## "2022\_11\_16\_Item\_9\_Henthorne Encl\_1\_Henthorne\_Contract\_Amendment For Signature" History

-  Document created by Melanie Hadden (mhadden@smharbor.com)  
2022-11-17 - 11:31:49 PM GMT- IP address: 96.90.221.217
-  Document emailed to James Pruett (jpruett@smharbor.com) for signature  
2022-11-17 - 11:52:43 PM GMT
-  Email viewed by James Pruett (jpruett@smharbor.com)  
2022-11-17 - 11:52:52 PM GMT- IP address: 104.28.124.93
-  Document e-signed by James Pruett (jpruett@smharbor.com)  
Signature Date: 2022-11-17 - 11:53:25 PM GMT - Time Source: server- IP address: 96.90.221.217
-  Document emailed to Boomer Henthorne (bhenthorne@smharbor.com) for signature  
2022-11-17 - 11:53:26 PM GMT
-  Email viewed by Boomer Henthorne (bhenthorne@smharbor.com)  
2022-11-22 - 0:50:57 AM GMT
-  Document e-signed by Boomer Henthorne (bhenthorne@smharbor.com)  
Signature Date: 2022-11-22 - 0:54:06 AM GMT - Time Source: server- IP address: 24.4.204.206
-  Agreement completed.  
2022-11-22 - 0:54:06 AM GMT