

Resolution 45-15
of the
San Mateo County Harbor District
to

Appoint Stephen McGrath as General Manager of the San Mateo County Harbor District and Authorize President to Execute Employment Agreement

Whereas, pursuant to California Harbors and Navigation Code Section 6000 et seq, the Board of Harbor Commissioners may appoint the District's General Manager; and

Whereas, pursuant to District Ordinance 2.10.010, the General Manager provides day-to-day leadership for the District and is the executive officer of the District, with exclusive management and control of the operations and works of the District, all subject to approval of the Board of Harbor Commissioners; and

Whereas, the District's former General Manager retired, effective December 31, 2014; and

Whereas, the Board of Harbor Commissioners formed a General Manager Search Committee, assisted by the firm BHI Consulting, to recruit a new General Manager for the District; and

Whereas, the General Manager Search Committee, following an extensive search process including interviews with numerous qualified candidates by two panels (community stakeholders and industry experts), forwarded a number of finalist candidates for consideration by the full Board of Harbor Commissioners, which candidates were interviewed by the Board of Harbor Commissioners, with the result being that Stephen McGrath was selected for final consideration; and

Whereas, the District's Legal Counsel has successfully negotiated an Employment Agreement with Stephen McGrath for a three-year term commencing October 19, 2015, which agreement contains acceptable compensation arrangements.

Now Therefore Be It Resolved, that the Board of Harbor Commissioners of the San Mateo County Harbor District hereby appoints Stephen McGrath to serve as the District's General Manager, beginning October 19, 2015; and

Be It Further Resolved that the President of the Board of Harbor Commissioners is authorized to execute an Employment Agreement with Mr. McGrath on behalf of the District, in a form approved by Legal Counsel, and to take such other actions as may be necessary to effectuate this resolution.

Approved this 16th day of September 2015 at the regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

For: Bernardo, Brennan, David, Mattusch, Parravano

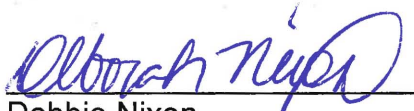
Against: None

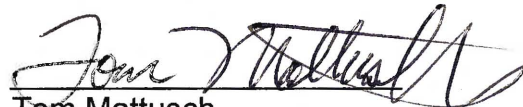
Absent: None

Abstention: None

Attested

BOARD OF HARBOR COMMISSIONERS


Debbie Nixon
Deputy Secretary


Tom Mattusch
President

RESOLUTION 45-15
A RESOLUTION TO APPOINT STEPHEN MCGRATH AS GENERAL MANAGER OF THE SAN MATEO COUNTY HARBOR DISTRICT
September 16, 2015