

**From:** sabrina brennan <sabrina@dfm.com>  
**Sent:** Wednesday, August 19, 2020 12:42 PM  
**To:** James Pruettt  
**Cc:** Sabrina Brennan  
**Subject:** Fwd: Harassment & Retaliation Complaint against Harbor Commissioners Tom Mattusch, Nancy Reyerling & Virginia Chang Kiraly  
**Attachments:** 6.2.5 Sexual & Unlawful Harassment.pdf; SMC Harbor District Brown Act Concerns v.3.pdf

Hello Jim,

Please publish the July 24, 2020 email below and the 2 attached PDF files regarding the the District's Sexual Harassment Policy and Brown Act concerns on the Harbor District's website with the Aug 19, 2020 Regular Meeting Agenda regarding closed session **Item C**.

Thank you,  
Sabrina

Begin forwarded message:

**From:** "[sabrina@dfm.com](mailto:sabrina@dfm.com)" <[sabrina@dfm.com](mailto:sabrina@dfm.com)>  
**Subject:** **Harassment & Retaliation Complaint against Harbor Commissioners Tom Mattusch, Nancy Reyerling & Virginia Chang Kiraly**  
**Date:** July 24, 2020 at 4:48:57 PM PDT  
**To:** James Pruettt <[jpruettt@smharbor.com](mailto:jpruettt@smharbor.com)>  
**Cc:** Julie van Hoff <[jvanhoff@smharbor.com](mailto:jvanhoff@smharbor.com)>, John Moren <[JMoren@smharbor.com](mailto:JMoren@smharbor.com)>, Edmundo Larenas <[ELarenas@smharbor.com](mailto:ELarenas@smharbor.com)>, Kevin Raffaelli <[krffaelli@smcgov.org](mailto:krffaelli@smcgov.org)>, Sabrina Brennan <[sbrennan@smharbor.com](mailto:sbrennan@smharbor.com)>

Hello Jim,

I'm following up on my 2019 retaliation complaint against Harbor Commissioners Tom Mattusch, Nancy Reyerling & Virginia Chang Kiraly AND my 2020 harassment and retaliation complaint against Harbor Commissioners Tom Mattusch, Nancy Reyerling and Virginia Chang Kiraly.

Please include Commissioner Mattusch's July 15, 2020 verbal remarks during the "Commissioner Comments" agenda item at the Harbor Commission meeting with my July 20, 2020 harassment and retaliation complaint. Mattusch's July 15, 2020 remarks are part of a pattern of harassment and retaliation. During the meeting Mattusch made a number of untrue and malicious statements. His slanderous and defamatory allegations were intended to harm and silence me. Mattusch made untrue statements alleging "extortion" and "violence on gays" among other untrue remarks. He also claimed that his untrue statements could be verified by the Sheriff's Office, District Attorney and the FBI.

**Video CLIP** July 15, 2020, Harbor Commission meeting:  
<https://www.youtube.com/watch?v=tzYAC8ZFLKU&feature=youtu.be>

On July 15, 2020, Mattusch's behavior violated the Harbor District's Sexual & Unlawful Harassment Policy 6.2.5 as well as the District's Code of Ethics and Values (Policy 1.1.1) and the Code of Conduct for Elected and Appointed Officials (Policy 3.5).

On June 15, 2020, Four Harbor Commissioners (Reyering, Mattusch, Change Kiraly & Larenas) met in Closed Session and I recused myself. In closed session the board directed Counsel to direct the General Manager to terminate the Shaw Law Group and to terminate an active investigation into my 2019 retaliation complaint. The Shaw Law Group was hired by the District's General Manager to conduct an investigation into my 2019 complaint. Reyering, Mattusch and Change Kiraly attended closed session without addressing an apparent conflict of interest. Nothing was reported out of Closed Session.

On June 15, 2020 at 5:23pm, General Manager Jim Pruett emailed the Shaw Law Group and terminated their retaliation complaint investigation services. Later that month, I was notified via email that the board directed Pruett to terminate the retaliation investigation a few days after the Shaw Law Groups had contacted Reyering, Mattusch, Change Kiraly and Larenas to scheduled investigation interviews.

On July 15, 2020, Commissioner Reyering's opening remarks violated the Harbor District's Code of Ethics and Values (Policy 1.1.1) and the Code of Conduct for Elected and Appointed Officials (Policy 3.5). Reyering's retaliatory and enabling behavior has taken the form of Brown Act violations. See the attached PDF file "SMC Harbor District Brown Act Concerns" that document Reyering blocking public participation and commissioner participation in her role as board president.

Please publish this email and the attached two PDF files regarding Brown Act violations and the District's Sexual & Unlawful Harassment Policy 6.2.5 on the Harbor District's website with the July 24, 2020 Special Meeting Agenda **Item D.3** as my written comment.

Please provide an update on my 2019 and July 2020 harassment/retaliation complaints.

Sabrina Brennan

Video of July 15, 2020 full board meeting: [https://www.youtube.com/watch?v=7cepSi5i9oE&feature=emb\\_logo](https://www.youtube.com/watch?v=7cepSi5i9oE&feature=emb_logo)