

Resolution 15-09
to
**Approve a Classification, Wage and Salary
Schedule for Fiscal Year 2009-10**
for the
San Mateo County Harbor District

Whereas, the General Manager is responsible for development and administration of the District's Classification and Pay Plan in accordance with Rule 4, Paragraph 4.01 of the Personnel Policies, Rules and Regulations as amended, and

Whereas, the General Manager has completed review of matters relating to job classifications, salaries and wages for Fiscal Year 2009-10; and

Whereas, the General Manager recommends that the Board adopt the attached Classification, Wage and Salary Schedule.

Therefore, be it resolved, by the Board of Harbor Commissioners of the San Mateo County Harbor District that the Classification, Wage and Salary Schedule for Fiscal Year 2009-10 for all employees is hereby approved.

Approved this 17th day of June 2009 at a regular meeting of the Board of Harbor Commissioners by a recorded vote as follows:

For: Campbell, Lundie, Tucker, Padreddii

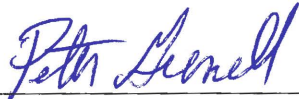
Against: None

Absent: Parravano

Abstaining: None

Attested

BOARD OF HARBOR COMMISSIONERS



Peter Grenell
Acting Deputy Secretary



Leo Padreddii
President

SAN MATEO COUNTY HARBOR DISTRICT
 CLASSIFICATION, WAGE AND SALARY SCHEDULE
 FISCAL YEAR 2009-10
 EFFECTIVE July 1, 2009

Salary Classification	#	Job Titles	Hourly Range Bottom	Hourly Range Top	Salary Range Bottom	Salary Range Top
			Annualized	Annualized		
Executive	1	General Manager			104,281.77	139,794.72
Management	1	Director of Finance			79,250.21	114,830.60
	2	Harbor Master			79,250.21	109,854.61
	1	Human Resources Manager			79,250.21	109,855.65
Harbor Worker A (HWA)		Lifeguard		16.20		

SAN MATEO COUNTY HARBOR DISTRICT
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UNION MEMBERS		Job Titles	Hourly Range Bottom Annualized	Hourly Range Top Annualized	Salary Range Bottom	Salary Range Top
Assistant Harbormaster (AHM) *	2	Assistant Harbormaster	33.910 70,532.85	39.252 81,644.96		
Deputy Harbormaster B (DHB) *	11	Deputy Harbormaster B	26.566 55,257.98	30.756 63,972.50		
Deputy Harbormaster A (DHA) *	4	Deputy Harbormaster A	22.948 47,730.86	25.293 52,610.18		
Harbor Worker C *	2	Lead Maintenance Specialist	30.756 63,972.50	35.604 74,056.17		
Harbor Worker B (HWB) *	1	Harbor Worker	12.766 26,553.04	19.248 40,034.97		

*Denotes inclusion of position in the MOU with Operating Engineers Local No. 3

SAN MATEO COUNTY HARBOR DISTRICT
 CLASSIFICATION, WAGE AND SALARY SCHEDULE
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UNION MEMBERS		Job Titles	Hourly Range Bottom Annualized	Hourly Range Top Annualized	Salary Range Bottom	Salary Range Top
Project Coordinator **		Project Coordinator			60,718.05	81,368.79
Administrative Asst. 4 (AA4)**	1	Accountant	28.106 58,461.03	37.665 78,343.56		
Administrative Asst. 3 (AA3)**	2	Accounting Specialist	24.661	33.406		
	1	Administrative Asst./ Deputy Secretary to the Board	51,291.60	69,484.48		
Administrative Asst. 2 (AA2)**	2	Accounting Technician/Admin. Asst.	21.581	28.924		
	1	Administrative Asst. (Confidential)	44,888.644	60,161.92		
Administrative Asst. 1 (AA1)**		Administrative Assistant	17.893 37,216.71	23.983 49,884.64		

****Denotes inclusion of position in the MOU with Teamsters Local Union NO. 856**